

**Teaching Assistants Union
Union Membership/Representation-Service Fee Form**

Name: _____

Employee #: _____

Employing Unit/Department: _____

The contract negotiated by the TAU and the University requires that all employees receiving benefits from the contract pay either Union dues or a representation-service fee. The TAU is the legal collective bargaining unit for all graduate teaching assistants at WMU. This means the University is obligated to bargain a contract with us concerning our pay, benefits (including tuition remission), and working conditions. The TAU also represents all teaching assistants in grievances regarding their employment.

By electing TAU membership you have the right to participate in all activities and actions of the Teaching Assistants Union, you have the right to serve as a TAU steward for your department, a member of the executive committee, and you have the right to vote in all proposals presented to the general membership.

Dues will be assessed on all graduate teaching assistants at a rate calculated as a percentage of the base salaries listed in Article 9.2 of the 2007-2009 TAU contract. For teaching assistants electing to full membership in TAU the rate will be 1.40%. For teaching assistants electing to be representation fee payers the rate will be 1.36%.

TAU Membership

Representation Fee payer

By signing and returning this form, you agree to authorize the Western Michigan University Payroll department to make automatic paycheck deduction of your Union dues or representation-service fee from your bi-weekly paycheck. If you do not return this form, you must pay Union dues or representation-service fee to TAU within 31 calendar days after the start of employment. As per Article 6.1.g of the contract, automatic deduction will result (after notice) if you fail to return this card or make payment to TAU.

Signature of Employee _____ Date of Signing ___/___/___

Email Address of Employee _____ Phone # _____

Address of Employee _____

Note: If you have filled out one of these forms in the past you do not need to resubmit it.